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	2015 12 31	2014 12 31	2013 12 31
	193,406.24	166,529.89	169,705.42
	-	-	-
	2,073.67	1,696.60	4,187.38
	95,552.11	306,372.73	186,200.93
	-	-	-
	6,930.75	5,332.23	20,376.00
	1,340,599.39	858,452.31	725,853.93
	-	-	-
	24,745.96	18,705.62	-
	1,663,308.13	1,357,089.37	1,106,323.66
	-	-	-
	21,161.58	-	-

	-	-	-
	5,945.67	5,944.82	5,945.55
	-	-	12,621.42
	11,377.10	12,025.96	12,466.58
	-	-	-
	261.02	290.98	328.29
	-	-	-
	305.85	539.84	52.93
	32,139.37	25,943.04	18,802.09
	-	-	-
	71,190.59	44,744.64	50,216.84
	1,734,498.72	1,401,834.02	1,156,540.50
	26,000.00	-	15,000.00
	1,251.00	45,300.00	-
	153,044.04	130,564.07	88,967.72
	214,394.79	204,785.10	188,553.63
	7,048.26	7,125.79	7,551.73
	13,684.17	13,405.06	-13,012.13
	11,360.67	6,209.70	5,517.00
	512.59	512.59	512.59
	80,485.64	66,781.70	64,240.55
	262,874.60	227,530.94	144,910.00
	-	-	-
	770,655.77	702,214.95	502,241.10
	372,994.00	438,103.36	415,480.89
	297,022.58	-	-
	20,000.00	-	-
	54.46	-	-
	-	-	-
	-	-	-

	690,071.04	438,103.36	415,480.89
	1,460,726.81	1,140,318.32	917,721.99
	86,412.25	86,412.25	86,412.25
	20,109.34	20,109.34	20,109.34
	30,821.46	28,506.45	22,843.53
	-	-	-
	132,593.70	123,289.79	108,124.38
	269,936.76	258,317.84	237,489.51
	3,835.15	3,197.86	1,329.00
	273,771.91	261,515.70	238,818.51
	1,734,498.72	1,401,834.02	1,156,540.50

	2015	2014	2013
	297,453.49	321,746.56	269,286.45
	297,453.49	321,746.56	269,286.45
	276,959.01	284,326.93	233,531.03
	223,238.72	233,238.42	185,016.59
	24,974.14	29,873.27	25,008.57
	12,908.68	12,450.75	10,998.23
	9,156.07	8,559.04	10,258.55
	1,280.84	863.81	371.84
	5,400.57	-658.36	1,877.25
-	-	-	-
-	12.44	-0.73	-3.35
-	-	-	-
“_”	20,506.92	37,418.90	35,752.07
	7,747.89	967.71	44.67
	-	0.04	-
	762.27	377.82	447.91

	141.91
“_”	27,492.54
	7,163.43
“_”	20,329.11
	20,691.82
	-362.71
	-
	20,329.11
	20,691.82
	-362.71
/	0.2395
/	0.2395

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	0.32	0.59	3.34
	178.76	399.04	527.43
	3,220.00	4,000.00	13,538.00
	-	459.73	-
	-	-	-
	3,398.76	4,858.77	14,065.43
	-3,398.44	-4,858.18	-14,062.09
	-	400.00	1,000.00
	364,474.00	408,793.00	438,520.00
	300,000.00	-	-
	49,600.00	44,000.00	-
	714,074.00	453,193.00	439,520.00
	368,239.70	318,549.60	118,852.13
	77,082.19	69,484.12	54,115.20
	54,421.01	50,536.46	6,522.86
	499,742.90	438,570.17	179,490.19
	214,331.10	14,622.83	260,029.81
	-	-	-
	71,025.35	-48,575.52	106,527.07
	121,129.89	169,705.42	63,178.35
	192,155.24	121,129.89	169,705.42

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	2015 12 31	2014 12 31	2013 12 31
	43,915.89	41,639.55	52,337.25
	-	-	-
	1,561.17	949.91	2,450.24
	1,902.79	2,023.23	1,908.06

	-	-	-
	696,394.57	276,848.79	186,456.74
	84,985.05	62,623.21	54,412.56
	-	-	-
	4,167.38	2,538.74	-
	832,926.85	386,623.43	297,564.84
	-	-	-
	-	-	-

	339,074.10	199,648.70	123,337.67
	110,310.00	113,430.76	124,980.89
	297,022.58	-	-
	-	-	-
	-	-	-
	-	-	-
	407,332.58	113,430.76	124,980.89
	746,406.68	313,079.46	248,318.56
	86,412.25	86,412.25	86,412.25
	20,165.04	20,165.04	20,165.04
	30,821.46	28,506.45	22,843.53

	15.34	16.88	8.54
	0.67	0.89	1.15
“_”	27,217.55	65,464.77	33,720.75
	4,067.46	8,835.56	3,550.32
“_”	23,150.09	56,629.21	30,170.43
	-	-	-
	23,150.09	56,629.21	30,170.43

	2015	2014	2013
	35,683.51	99,357.57	76,064.21
	-	-	-
	23,050.43	26,919.50	1,105.26
	58,733.95	126,277.07	77,169.47
	25,120.94	12,997.21	15,488.73
	4,448.86	4,507.80	3,365.62
	14,742.18	17,404.34	7,417.03
	4,449.14	24,676.60	16,188.85
	48,761.12	59,585.95	42,460.23
	9,972.83	66,691.12	34,709.24
	-	-	-
	-	-	12,523.98
	0.05	0.11	0.12
	-	-	-
	0.05	0.11	12,524.10
	34.01	24.70	143.08
	-	20,000.00	-
	-	-	-

	34.01	20,024.70	143.08
	-33.96	-20,024.59	12,381.01
	-	-	-
	47,410.00	111,590.00	123,000.00
	300,000.00	-	-
	512,564.87	414,287.88	384,192.76
	859,974.87	525,877.88	507,192.76
	18,701.50	109,339.40	5,157.13
	22,805.42	17,434.41	16,384.43
	826,130.48	456,468.31	505,294.51
	867,637.40	583,242.12	526,836.06
	-7,662.53	-57,364.23	-19,643.31
	-	-	-
	2,276.34	-10,697.70	27,446.95
	41,639.55	52,337.25	24,890.30
	43,915.89	41,639.55	52,337.25

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2014-G-49

2015 1

30,000.00

100%

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2015 9

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1 2014 11 20

493.39

491.77

28,152.64

28,646.03

			%					
	2014 12 23	493.39	100.00		2014 12 23		-	1.10

4,933,900.00

[2014] 16006

4,933,900.00

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100,000.00	100%
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2013	
10,000.00	
100%	10,000.00
2013	8
30	
3	
2013	12
[2012]22	1,000.00
	5,000.00
3,000.00	60%
2013	1 1

	2015 /	2014 /	2013 /
	2.16	1.93	2.20
	0.42	0.71	0.76
%	84.22	81.34	79.35
%	78.17	73.11	70.67
%	24.95	27.51	31.29
%	1.88	3.16	3.15
%	7.88	11.89	11.69
%	5.97	11.75	11.82
EBITDA	30,644.11	42,154.75	37,857.15
EBITDA %	3.13	5.93	6.58
EBITDA	0.41	0.63	0.71

	2015 /	2014 /	2013 /
	157.79	109.36	88.82
	0.20	0.29	0.29

1 : 1 = /
 2 = - /
 3 = / ×100%
 4 = / +
 5 = - /
 6 = + /[(+)/2]×100%
 7 = /[(+)/2]×100%
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 9 ——— 2010
 9 EBITDA = + +
 + +
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 11 EBITDA =EBITDA/ +
 12 = /[(+)/2]
 13 = /[(+)/2]

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	2015 12 31	2014 12 31	2013 12 31
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	11,377.10	0.66%	12,025.96	0.86%	12,466.58	1.08%
	261.02	0.02%	290.98	0.02%	328.29	0.03%
	305.85	0.02%	539.84	0.04%	52.93	0.00%
	32,139.37	1.85%	25,943.04	1.85%	18,802.09	1.63%
	71,190.59	4.10%	44,744.64	3.19%	50,216.84	4.34%
	1,734,498.72	100.00%	1,401,834.02	100.00%	1,156,540.50	100.00%

2013 12 31 2014 12 31 2015 12 31

1,156,540.50 1,401,834.02 1,663,308.13

2013 12 31 2014 12 31 2015 12 31

95.66% 96.81% 95.90%

2013 12 31 2014 12 31 2015 12 31

4.34% 3.19% 4.10%

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	2015 12 31		2014 12 31		2013 12 31	
	26,000.00	1.78%	-	-	15,000.00	1.63%
	1,251.00	0.09%	45,300.00	3.97%	-	-
	153,044.04	10.48%	130,564.07	11.45%	88,967.72	9.69%
	214,394.79	14.68%	204,785.10	17.96%	188,553.63	20.55%
	7,048.26	0.48%	7,125.79	0.62%	7,551.73	0.82%
	13,684.17	0.94%	13,405.06	1.18%	-13,012.13	-1.42%
	11,360.67	0.78%	6,209.70	0.54%	5,517.00	0.60%

	512.59	0.04%	512.59	0.04%	512.59	0.06%
	80,485.64	5.51%	66,781.70	5.86%	64,240.55	7.00%
	262,874.60	18.00%	227,530.94	19.95%	144,910.00	15.79%
	770,655.77	52.76%	702,214.95	61.58%	502,241.10	54.73%
	372,994.00	25.53%	438,103.36	38.42%	415,480.89	45.27%
	297,022.58	20.33%	-	-	-	-
	20,000.00	1.37%	-	-	-	-
	54.46	0.00%	-	-	-	-
	690,071.04	47.24%	438,103.36	38.42%	415,480.89	45.27%
	1,460,726.81	100.00%	1,140,318.32	100.00%	917,721.99	100.00%

2013 12 31 2014 12 31 2015 12 31

917,721.99 1,140,318.32 1,460,726.81

2013 12 31 2014 12 31 2015 12 31

502,241.10 702,214.95 770,655.77

54.73% 61.58% 52.76%

	2015	2014	2013
	-3,398.44	-4,858.18	-14,062.09
	0.32	0.59	3.34
	3,398.76	4,858.77	14,065.43
	214,331.10	14,622.83	260,029.81
	714,074.00	453,193.00	439,520.00
	499,742.90	438,570.17	179,490.19
	71,025.35	-48,575.52	106,527.07

2013	2014	2015			
-139,440.64	-58,340.17	-139,907.31			
			2013	2014	2015
	223,914.30	375,503.42		337,052.26	
			2013	2014	2015
	363,354.95	433,843.59		476,959.57	
2013	2014	2015			
-14,062.09	-4,858.18	-3,398.44			
2013	2014	2015			
260,029.81	14,622.83	214,331.10			
2013	2014	2015			439,520.00
453,193.00		714,074.00			
			2013	2014	2015
	179,490.19	438,570.17		499,742.90	

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	2015	2014	2013
	84.22%	81.34%	79.35%
	2.16	1.93	2.20



	0.42	0.71	0.76
EBITDA	30,644.11	42,154.75	37,857.15
EBITDA	0.41	0.63	0.71

2013	2014	2015		2.20	1.93	2.16
	0.76	0.71	0.42			

2013	2014	2015		79.35%	81.34%
84.22%			2015		
		20	10		2013
2014	2015	EBITDA		0.71	0.63
		EBITDA		0.41	

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	2015	2014	2013
	297,453.49	321,746.56	269,286.45
	223,238.72	233,238.42	185,016.59
	27,492.54	38,008.79	35,348.83
	20,329.11	28,937.35	26,476.83
	24.95%	27.51%	31.29%
	6.83%	8.99%	9.83%
%	1.88	3.16	3.15
%	7.88	11.89	11.69

2013	2014	2015		269,286.45	321,746.56
297,453.49			2013	2014	2015
	35,348.83	38,008.79		27,492.54	
26,476.83	28,937.35	20,329.11			

2014 2015

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2015 12 31

		15,620.00
		54,220.00
		15,000.00
		49,999.60
		7,000.00
		18,134.00
		19,000.00
		29,995.00
		20,000.00
		25,000.00
		30,000.00
		45,000.00
		20,000.00
		25,000.00
		12,000.00
		19,000.00
		30,000.00
		20,000.00
		10,000.00
		464,968.60

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		-
		464,968.60

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2015 12 31 183,039.86

2015 12 31